

# Proposed members for YIT Corporation's Board of Directors 2020



**Harri Pekka Kaukonen**  
Chairman

Born 1963, Ph.D., Computational material physics,  
M.Sc. (Eng., Technical Physics)  
Citizenship: Finnish

Chairman of the Board 2018–  
Chairman of the Personnel Committee 2018–  
Member of the Investment and Project Committee 2019–

Independent of the Company and its major shareholders

#### **Primary work experience**

Sanoma Corporation, President and CEO 2011–2015  
Oy Karl Fazer Ab, various executive positions 2003–2011  
McKinsey & Company, partner 1999–2003

#### **Positions of trust**

Ahlstrom-Munksjö Oyj, Member of the Board  
Esperi Care Holding Oy, Chairman of the Board  
Lindström Oy, Chairman of the Board  
TietoEVRY Oyj, Member of the Board, Chairman of the Audit and Risk Committee  
Suomen Vaka-palvelut II Oy (Touhula varhaiskasvatus), Chairman of the Board  
Suomen Asuntoneuvoja Oy, Chairman of the Board



**Eero Heliövaara**  
Vice Chairman

born 1956, M.Sc. Engineering, M.Sc. Economics  
Citizenship: Finnish

Member of the Board 2018–  
Chairman of the Investment and Project Committee 2019–  
Member of the Personnel Committee 2019–

Independent of the Company and its major shareholders

#### **Primary work experience**

Director General, Prime Minister's Office, Ownership Steering Department, 2013–2017  
Board Professional and Angel Investor, 2010–2012  
SRV Group Plc, President and CEO, 2006–2009  
Pohjola Group Plc, President and CEO, 2001–2005  
Ilmarinen Mutual Pension Insurance Company, Executive vice President and CIO, 1998–2001

#### **Positions of trust**

Sitowise Oy, Chairman of the Board  
CapMan Oyj, Member of the Board  
Saastamoinen Foundation, Member of the Board  
Finnish Foundation of Economic Education, Member of Delegation  
DIF - Directors' Institute Finland, Member of the Board  
Lympha Touch Oy, Member of the Board  
Foundation of the Finnish Cancer Institute, Vice chairman of the Board

# Proposed members for YIT Corporation's Board of Directors 2020



**Alexander Ehrnrooth**  
**Member**

born 1974, M.Sc.(Econ.), MBA  
Current position: President and CEO of Virala Corporation  
Citizenship: Finnish

Member of the Board 2019–  
Member of the Audit Committee 2019–  
Member of the Investment and Project Committee 2019–

Independent of the Company and dependent on significant shareholders

#### **Previous positions**

Wärtsilä Corporation, Member of the Board 2010–2015  
Munksjö Corporation, Member of the Board 2014–2017  
Ahlstrom Corporation, Member of the Board 2015–2017 (company merged with Munksjö Corporation on April 1, 2017)  
Fiskars Corporation, Member of the Board 2000–2018

#### **Positions of trust**

Ahlstrom-Munksjö Corporation, Member of the Board  
Aleba Corporation, Chairman of the Board  
Belgrano Inversiones Oy, Chairman of the Board



**Frank Hyldmar**  
**Member**

born 1961, M.Sc.(Econ.)  
Citizenship: Danish

Member of the Board 2019–  
Member of the Audit Committee 2019–

Independent of the Company and its major shareholders

#### **Previous positions**

CEO of Techem GmbH 2015 – 2019  
Elster SE, London, Brussels, Raleigh, Mainz, CEO Electricity and Smart Grid business division 2006 – 2015  
DHL Brüssel and Bonn, Executive Director Global Marketing and Sales 2000 –2006

#### **Positions of trust**

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# Proposed members for YIT Corporation's Board of Directors 2020



**Olli-Petteri Lehtinen**  
**Member**

born 1960, Master of Economics  
Citizenship: Finnish

Member of the Board 2018–  
Chairman of the Audit Committee 2019–

Independent of the Company and its major shareholders

**Primary work experience**

Nordea Bank Concern: Director of various positions in Finland and Nordic countries  
2001–2017  
Vectia Ltd, senior partner and co-Owner 2000–2001

**Positions of trust**

Nordic Trustee Oy, Chairman of the Board  
Korkia Oy, Member of the Board  
Are Oy, Member of the Board



**Kristina Pentti-von Walzel**  
**Member**

Born 1978, M.Sc. (Econ.), M.Sc. (Pol.Sc.)  
Current position: Laponie Oy, CEO and Chairman  
Citizenship: Finnish

Member of the Board 2018–  
Member of the Audit Committee 2018–

Independent of the Company and its major shareholders

**Primary work experience**

Libera, Director 2013–2015  
Hanken School of Economics, Campaign Director/fundraising 2008–2011  
Work experience placements in the Ministry for Foreign Affairs of Finland  
as well as in various positions in personnel management and the financial  
services industry for companies such as Mandatum Stockbrokers Ltd and  
Fortum Corporation 1999–2006

**Positions of trust**

Foundation for Economic Education, Member of the Board

# Proposed members for YIT Corporation's Board of Directors 2020



**Barbara Topolska**  
**Member**

MBA  
Current position: CPI Property Group, Poland, General Director  
Citizenship: Polish

Member of the Board 2019–  
Member of the Investment and Project Committee 2019–

Independent of the Company and its major shareholders

#### **Primary work experience**

Multi Poland, Managing Director CEE, 2016–2018  
Neinver SA, Madrid, Chief Operations Officer 2012– ; General Director, Poland, France and Germany 2008–2012; General Director, Neinver Poland 2003–2008

#### **Positions of trust**

International Council of Shopping Centres, Member  
ICSC Global Awards, Jury Member



**Tiina Tuomela**  
**Member**

born 1966, MSc (Eng), MBA,  
Current position: Executive Vice President of Fortum, Generation Division  
Citizenship: Finnish

Member of the Board 2017–  
Member of the Personnel Committee 2018–

Independent of the Company and its major shareholders

#### **Primary work experience**

Fortum Corporation, Executive Vice President, Nuclear and Thermal Power Division 2014–2016  
Fortum Power and Heat Oy, Vice President, Finance in Power Division 2009–2014  
Fortum Power and Heat Oy, Vice President, Business Control and Support, Generation 2005–2009  
Fortum, several managerial positions (business control, investments, strategy) 1990–2005

#### **Positions of trust**

Finnish Energy, Member of the Board  
Kemijoki Oy, Chairman of the Board  
Teollisuuden Voima Oyj, Member of the Board  
Member of the Board of several companies of the Fortum Corporation